

LOCAL 1104

COMMUNICATIONS WORKERS OF AMERICA

Affiliated AFL-CIO



One Florgate Road
Farmingdale, NY 11735
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Communications Division

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Binghamton, NY 13905
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Operator Services Division
Education Division

NOTICE OF NOMINATIONS AND ELECTIONS

Nomination and election of Local 1104 Officers and Business Agents will take place from September 14, 2026 through November 6, 2026, for a term in office starting December 1, 2026 through November 30, 2029.

Positions to be filled:

Officers:

President
Executive Vice President – Telecommunications/Health Care Division
Executive Vice President – Education Division
Secretary-Treasurer

Note: The four executive officers will also serve as Convention Delegates

Business Agents:

Telecommunications Division – Central Office, Clerical, Interconnects & Misc. Units
Telecommunications Division – Installation & Repair, Interconnects & Misc. Units
Telecommunications Division – Construction & Real Estate, Interconnects & Misc. Units
Telecommunications Division – Operators, Accounting, Interconnects & Misc. Units
Health Care Division – Health Care & Misc. Units

Education Division – Albany
Education Division – Binghamton
Education Division – Buffalo
Education Division – Stony Brook
Education Division – At Large Business Agent
Education Division – Stony Brook Research Assistants Union
Education Division – Fordham Graduate Student Employees Union

Nominations/Petitions:

Nominations shall be by petition which can be obtained from the Local Union office at: One Florgate Road, Farmingdale, New York 11735.

Nominating petitions will be available on Monday, September 14, 2026, at 8:00 a.m. Completed petitions must be returned to the Local Union office no later than 5:00 p.m. on Friday, October 2, 2026. Only petitions obtained from the Local Union office will be accepted. Nominating petitions may be obtained in person at the Local Union office or by U.S. Mail, certified – return receipt requested. The Election Committee will notify the nominee of their nomination. Only members in good standing by September 14, 2026, are eligible to run for office or nominate candidates. Members must have paid Local Union dues for one year prior to the election to run for office.

Required Number of Signatures on Petition:

President and Secretary - Treasurer:

- 300 signatures or 5 percent of the membership (whichever is less)
- 100 signatures or 5 percent of the Division membership (whichever is less) from at least two Divisions

Executive Vice President, Telecommunications Division:

- 150 signatures or 5 percent of the Telecommunications membership (whichever is less)
- Signatures from at least 3 different work locations in the Telecommunications Division

Executive Vice President, Education Division:

- 150 signatures or 5 percent of the Education Division membership (whichever is less)
- Signatures from at least 3 different institutional work locations in the Education Division

Division Business Agent:

- 75 signatures or 5 percent of the membership from the area and/or voting section in the Division in which the candidate is seeking a position (whichever is less) are required to be deemed a candidate and appear on the ballot.

Note: The actual number of signatures required for each position will be available at the time the candidate obtains their nominating petitions.

Election Ballots:

The election will be conducted by secret mail ballot. Ballots will be mailed to every member on Wednesday, October 7, 2026, and must be received by the post office by 9:00 a.m. on Friday, November 6, 2026, to be counted. Only members in good standing are eligible to vote. If a member does not receive a ballot in the mail within a few days after October 7, 2026, the member should contact the Election Committee at (516) 420-1104 and request a duplicate ballot.

Candidate/Election Rules:

Candidates will receive a set of election rules when they pick up their petitions. Candidates are permitted to inspect the membership list of eligible voters between October 7, 2026 and November 5, 2026 by making an appointment with the Election Committee. If candidates want to mail campaign literature, they should contact the Election Committee for mailing procedures.

Important Dates to Remember

Petitions Available to Candidates: 8:00 am on Monday, 9/14/2026

Signed Petitions must be returned: 5:00 pm on Friday, 10/2/2026

In the event of a vote, ballots will be mailed: Wednesday, 10/7/2026

Ballots must be returned and in the Local 1104 PO Box: 9:00 am on Friday, 11/6/2026

Thank you,

CWA Local 1104 Election Committee